



IMS POLICY

TECOS Ltd is committed to;

- Provide quality design and supervisory services, in a professional and efficient manner to meet and exceed the requirements of our customers and applicable Statutory and regulatory requirements in construction and urban planning fields.
- Provide a safe and healthy workplace and ensure that personnel are properly trained with the appropriate safety and emergency equipment.
- Develop and improve operations to minimize waste, pollution, health and safety risks, and responsibly dispose off waste.
- Ensure the availability and efficient use of resources throughout our business activities.
- Strive to continually improve our IMS suitability and effectiveness through complying to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standard requirements.
- Establish procedures to maintain integrity of processes and ensure that all employees are knowledgeable of all applicable customer, regulatory and statutory requirements.
- Promptly report and correct any practice or condition not conforming to this policy.

This policy originates at the company's top management and is communicated to our internal and external stakeholders. It is implemented and maintained through all levels of responsibility within our organization.

Approved by:

Dr. Joseph D'Almeida BIZIMANA
Chief Executive Officer



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